



H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

28 March 2022

Dear Mr. Secretary-General,

I am pleased to confirm that Pharmdos supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of InnoGenerics, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Pharmdos will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is an annual submission of the Communication On Progress (COP) that describes InnoGenerics' efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing an ongoing commitment to this initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken and plans to undertake to implement the UN Global Compact principle in each of the four issue areas (human rights, labour, environment, anti-corruption)
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Ronald de Vries
Managing Director